



AEG Dinner Meeting in Greensboro

***The Carolinas Chapter of the
Association of Environmental & Engineering Geologists
Guest Speaker:***



**Nancy Hardison, Senior Counsel
Brooks Pierce Law Firm**

PRESENTATION

**Do You Feel Lucky?
Calculated Risks, Regulatory Uncertainty, and the Cost of Getting It Wrong**

MEETING DETAILS

Place: Kau, Revolution Mill, 2003 Yanceyville Street Greensboro, NC

Date: Thursday, October 29, 2026

Time: 5:30 PM socializing begins, 6:30 buffet dinner, 7:30 Nancy's Presentation

Cost: AEG members \$40, non-members \$55, Public-Sector Employees and Educators \$20.00, AEG Student Members Free.

Thanks to our drink sponsor for this meeting, Pace Analytical Services!

Reservations: Please make reservations with Laura Elliott by 6:00 PM by Monday, October 26th on the AEG Carolinas website: www.aegcarolinas.org/news. AEG Student Members can make reservations on the website for \$1 or (for free) by sending an email to Laura at laura.rob.elliott@gmail.com. **You will receive 1 PDH!**

NANCY'S PRESENTATION

How can environmental professionals help clients make informed decisions when the consequences are uncertain, the regulatory framework doesn't provide clear answers, and the cost of eliminating uncertainty may be disproportionate to the risk itself?

Environmental projects frequently require balancing technical considerations, regulatory requirements, and business realities, often without the benefit of clear answers. Emerging contaminants, particularly PFAS, further complicate that calculus, raising new questions about the scope of environmental investigations, regulatory obligations, and the consequences of decisions made in the face of uncertainty.

Using real-world case studies, this presentation will explore how environmental professionals can help clients evaluate competing risks, anticipate regulatory consequences, and make informed, defensible decisions that balance environmental protection with practical project objectives.

NANCY'S BIO

Nancy is currently Senior Counsel at Brooks, Pierce, McLendon, Humphrey & Leonard, LLP in Raleigh, NC. For much of her career, Hardison's practice has centered on regulatory programs addressing the assessment and remediation of contaminated sites across North Carolina, advising on enforcement actions, compliance strategies, and risk-based remediation under state environmental laws. Her deep understanding of environmental assessment and remediation programs, combined with her ability to collaborate effectively with scientists and technical teams, ensures that contamination issues are addressed in ways that meet regulatory requirements while minimizing risks for all stakeholders. With her extensive background in regulatory oversight, Hardison is well-positioned to help clients manage environmental risks, navigate remediation obligations, and find practical solutions to the challenges posed by contaminated properties.

Nancy has represented state agencies in appeals concerning environmental regulations, including cases related to environmental compliance and enforcement decisions. She has handled litigation aimed at collecting civil penalties for violations of environmental laws, as well as leading enforcement efforts of environmental violators and negotiating settlement agreements to address ongoing risks.

Recognized by her peers for inclusion in *Business North Carolina's* "[Legal Elite](#)" in Environmental Law (2026)

University of North Carolina School of Law, J.D., 2003

University of North Carolina at Chapel Hill, B.A., 2000, Member of Golden Key Honor Society