



STATE OF NORTH CAROLINA
invites applications for the position of:
Engineer II

JOB CLASS TITLE: Engineer II

POSITION NUMBER: 60035078

DEPARTMENT: Dept of Environmental Quality

DIVISION/SECTION: Environmental Assistance and Customer Service

SALARY RANGE: \$51,895.00 - \$93,346.00 Annually

RECRUITMENT RANGE: \$51,895 - \$61,065

SALARY GRADE / SALARY GRADE EQUIVALENT: GN14

COMPETENCY LEVEL: Not Applicable

APPOINTMENT TYPE: Permanent Full-Time

WORK LOCATION: Wake County

OPENING DATE: 03/25/19

CLOSING DATE: 04/03/19 5:00 PM Eastern Time

DESCRIPTION OF WORK:

THIS IS A REPOST. PREVIOUS APPLICANTS NEED TO REAPPLY FOR CONSIDERATION FOR THIS POSITION.

Salary Grade: GN14

Recruitment Range: \$51,895 - \$61,065

Department Information:

The primary mission of the North Carolina Department of Environmental Quality (DEQ) is to provide science-based environmental stewardship for the health and prosperity of all North Carolinians. The North Carolina Department of Environmental Quality (DEQ) is the lead stewardship agency for the protection of North Carolina's environmental resources. The organization, which has offices from the mountains to the coast, administers regulatory programs designed to protect air quality, water quality, and the public's health, and also works to advance an all-of-the-above energy strategy that fits North Carolina's needs. DEQ also offers technical assistance to businesses, farmers, local governments, and the public and encourages responsible behavior with respect to the environment through education programs provided at DEQ facilities and through the state's school system. DEQ touches the lives of all North Carolinians in many ways to enhance and ensure our quality of life. To learn more about the Department of Environmental Quality please visit our website at <http://deq.nc.gov>.

Division Information:

The Division of Environmental Assistance and Customer Service (DEACS) leads NCDEQ's responsiveness to our customers. Through its non-regulatory technical services, DEACS helps its customers navigate regulatory and permitting challenges, improve environmental performance through sustainable practices and recognition programs, promote recycling material management programs and expand recycling infrastructure creating economic growth.

As one of the programs within the Division, the Environmental Assistance Section (EAS) provides environmental technical, permitting and compliance assistance; small business advocacy; oversight and coordination of DEQ State Environmental Policy Act activities; and promotion of sustainable practices and recognition of outstanding environmental performance through the Environmental Stewardship Initiative.

Position Information:

This position will be part of the Division of Environmental Assistance and Customer Service and will provide technical and advisory expertise on engineering and technical assistance to manufacturers, industries, businesses and residents on pollution prevention techniques. A primary component of this position will be serving as a coach and resource and may also serve as a trainer and environmental management system auditor for members of the Environmental Stewardship Initiative program. The ESI is a DEQ recognition and technical assistance program for the regulated or previously regulated community based on the ISO 14001 international standard designed to promote and encourage superior environmental performance. This position will also work closely with the DEACS technical assistance team on initiatives for NC businesses related to multimedia environmental issues such as energy and water conservation and/or waste reduction and to provide on-site assessments. Additionally, this position will be responsible for providing technical assistance to NC citizens and businesses who call the DEQ toll-free hotline. As such the position should have a working knowledge of the various DEQ regulatory programs and natural resource programs managed by other state and federal agencies.

This position should possess the ability to work alone or as part of a team and the ability to establish and maintain effective working relationships. The position should possess the ability to think strategically in order to coordinate a variety of resources, to gather information, to independently resolve problems and provide solutions to clients. This position should have experience in or the ability to develop and manage projects.

This position should possess the experience or have the ability to make recommendations/decisions on non-routine engineering concepts or other areas requiring technical engineering expertise. The position should possess a working knowledge of industrial processes and the principles, practices or technologies for minimizing environmental impacts (e.g. environmental sustainability/pollution prevention) from these processes.

This position should possess the ability to write clear, concise and organized documents and reports addressing moderately complex engineering concepts and facts. This position should have the experience and/or ability to develop and/or create informational products and present technical information. Position will assist in marketing the division's services and programs through outreach/presentations at trainings and networking events.

This position should have a working knowledge of management systems as they relate to industrial processes such as ISO 9001, 14001, 45001 or 50001 or the ability to learn, understand and apply the concepts.

Travel to assigned client sites and as part of the division's outreach and marketing efforts throughout the state will be required for this position. Frequency of travel is based on need but should not exceed 5% monthly. This position should possess or be able to obtain within 45 days of hire and hold a valid North Carolina State driver's license.

The work schedule for this position is Monday - Friday, 8 a.m. - 5 p.m. and may require working beyond normal work schedule to meet the business need. This position is physically located in Raleigh, North Carolina, Wake County.

KNOWLEDGE, SKILLS AND ABILITIES / COMPETENCIES:

*****To receive credit for your work history and credentials, you must list the information on the application form. Any information omitted from the application form, listed under the text resume section, or on an attachment will not be considered for qualifying credit. *****

Qualified applicants must possess an application that clearly reflects work experience that demonstrates the following:

1. Working knowledge of local, state and federal environmental regulations and concepts needed to manage environmental compliance and/or environmental programs.
2. Demonstrated work experience effectively communicating information to various audiences.
3. Working knowledge of computers as it applies to documents, charts, graphs, email, databases and presentation software programs.
4. Must hold or be able to obtain within 45 days of hire a valid North Carolina drivers' license as travel is required for this position.

Applicant must meet both the Minimum Education and Experience Requirements and all posted Knowledge, Skills and Abilities / Competencies requirements to be considered Qualified for the position.

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

Bachelor's degree in an applicable field of engineering from an appropriately accredited institution and three (3) years of progressively responsible experience; or an equivalent combination of education and experience.

Necessary Special Qualification May require registration as a professional engineer by the North Carolina Board of Examiners for Engineers and Surveyors.

SUPPLEMENTAL AND CONTACT INFORMATION:

To apply for this position, please click the APPLY button. All relevant experience must be included on the application to receive proper credit. Resumes may be uploaded with your application, but will not be accepted in lieu of a fully completed application and will not be considered for qualifying credit. "See Resume" or "See Attachment" will NOT be accepted.

If multiple applications are submitted by an applicant to an individual position, only the most recent application received prior to the posting closing date will be accepted. Applications must be submitted by 5:00 PM on the closing date.

Applicants requesting and / or receiving an accommodation via the Americans with Disabilities Act (ADA) are eligible to submit paper applications via mail or by fax but must be received by 5:00 PM on the closing date.

Persons eligible for veteran preference must upload a copy of Form DD-214 and attach to the application.

Persons eligible for RIF priority must upload their letter of notification and attach to the application. This applies to those employees that are subject to Articles 1, 2, 5, 6, 7, 8, 13 and 14 of G.S. 126. This does not include employees of the legislative and judicial branches, the public school and community college systems, or other employees that are exempt from these Articles of the Human Resources Act.

DEQ uses the Merit-Based Recruitment and Selection Plan to fill positions subject to the State Personnel Act with the most qualified applicants. When a salary range is posted, the actual salary will be based on relevant competencies, knowledge, skills and abilities, internal equity and budgetary considerations pertinent to the advertised position.

The State of North Carolina is an Equal Opportunity Employer.

For technical issues with your application, please call the NEOGOV Help Line at 855-524-5627.

For additional information, please contact:

Sheila Green

Phone & Fax: 919-707-8434

Email: sheila.green@ncdenr.gov

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.oshr.nc.gov/jobs/index.html>

Position #19-03380 DEACS60035078
ENGINEER II
SG

NOTE: Apply to the department listed on posting
An Equal Opportunity Employer, NC State Government

Engineer II Supplemental Questionnaire

- * 1. I UNDERSTAND that DEQ requires a complete descriptive work history with all employment experience detailed to be considered for employment. I have included all of the information with my application. (If you have not completed the application requirements, please return to your application to finish it before submitting your application.)
 Yes No

- * 2. If offered the position, are you willing to accept the salary within the recruitment range of \$51,895 - \$61,065?
 Yes No

- * 3. North Carolina General Statutes require anyone who practices engineering have an engineering degree from an accredited college or university or successfully passed the Engineer in Training (EIT) exam. Please select your credentials from the list below:
 - Bachelor's degree or higher in an engineering field and three or more years of progressive engineering experience (Include license number under the Certification and Licensure section of the application)
 - Associate's degree an Engineer in Training (EIT) license and five years or more years progressive engineering experience (Include license number under the Certification and

Licensure section of the application)

- An equivalent combination of education and experience of 7 years and have passed the Engineer in Training (EIT) exam or passed the Engineering (FE) (include license number under the Certification and Licensure section of the application)
- None of the above

- * 4. How many years of working knowledge of local, state and federal environmental regulations and concepts needed to manage environmental compliance and/or environmental programs?
 - None
 - Less than 1 year
 - At least 1 year but less than 2 years
 - At least 2 years but less than 3 years
 - At least 3 years but less than 4 years
 - At least 4 years or more
- * 5. How many years of work experience do you possess effectively communicating information to various audiences?
 - None
 - Less than 1 year
 - At least 1 year but less than 2 years
 - At least 2 years but less than 3 years
 - At least 3 years but less than 4 years
 - At least 4 years or more
- * 6. How many years of working knowledge do you possess of computers as it applies to documents, charts, graphs, email and presentation software programs?
 - None
 - Less than 1 year
 - At least 1 year but less than 2 years
 - At least 2 years but less than 3 years
 - At least 3 years but less than 4 years
 - At least 4 years or more
- * 7. Do you currently possess and maintain a valid North Carolina driver's license?
 - No
 - Yes
 - I am able to obtain for employment
- * 8. Answers to supplemental questions are not a substitute for providing all relevant information within the body of your application. In order to receive credit for the supplemental questions, you must provide supporting information within the body of your application which supports your answers. Your application should also reflect all education and all professional work experience you have acquired. Have you provided such information within the body of the application?
 - Yes
 - No

* Required Question